



Excellence Beyond The Ocean

MARINE PRIDE SHIP MANAGEMENT PVT. LTD.

Approved by D.G. Shipping, (Govt. Of India)

RPSL - MUM - 162197

An ISO 9001:2015



OVERVIEW: MARITIME INDUSTRY

Maritime Transportation has been and still remains the backbone of global trade. It offers economic and efficient long distance transport around the world. Approximately 11 billion tons of goods transported by ships **each** year in various part of world and contribute a major role in world economy. Shipping has developed highly sophisticated logistics chains delivering just-in-time parts and goods to manufacturers and consumers. Over 95% of the world's trade goes by sea and in the 21st century, the seas of the world carry more goods the never before. The volume of goods travelling by seas has increased nine folds since 1950. The robust world economy fuelled by Indian growth with Shipping Tonnage to orders for next 5 to 6 an year and the level of scrapping old tonnage at its historical low as the high freight rates continue to make even the old tonnage profitable. The number of ships sailing the seas is growing at a brisk pace. There is also surge in number of larger and more technologically advanced vessels. The global shipping industry is increasingly relying on India as a favored source of its current and future seafarer demand, because it acknowledges the India has the means to satisfy the number shortage and the Indian academic system provides the strongest foundation, high standards of skills, initiatives, professionalism and leadership required for the modern seafarers. There are over 85,000 merchant ships in the world with 100 types of cargo ships. Ships do not move cargoes; people do. We provide ambitious individual to join your competent and committed team for operating your modern fleet of vessels. Every employer wants a well-qualified and proficient employee. The last four years saw an unprecedented growth of 42.3 present shipboard jobs for Indian seafarers. The Indian seafarers are generally very hard working and intelligent workers.





COMPANY PROFILE

WELCOMES

To **MARINE PRIDE SHIP MANAGEMENT PVT. LTD.**

MARINE PRIDE SHIP MANAGEMENT PVT. LTD. is a company approved by Directorate General of Shipping, Government of India and an ISO 9001:2015 certified.

MARINE PRIDE SHIP MANAGEMENT PVT. LTD. is a professionally managed organization based in Mumbai, India. We have maintained our standards of quality with dedication with earned the coveted ISO 9001:2015 Accreditation and received approval from D.G Shipping (Government of India). The company is providing an exclusive range of Crew Management and Recruiting Services to Reputed Ship Owners and Ship Managers worldwide. We are a leading third party ship management company, managing a wide range of ship types for owners from all over the world. We also provides a number of ancillary services to our clients including new building and conversion projects, sale and purchase of vessels, crew management and vessel chartering.

MARINE PRIDE SHIP MANAGEMENT PVT. LTD. corporate headquarters is in India a presence in Vietnam, Malaysia, Singapore and UAE as associates and agents all over the world. The company goal is to be the best third party ship manager in the world. It recognizes that to do so, It must keep its managed fleet on hire, operating economically and in optimal condition (in line with the requirements of its owners) whilst maintaining a total commitment to safety and to the protection of our environment.

We are an ISO 9001:2015 Certified company, who manage the requisite formalities associated with & related to Recruitment, Visa, Training Courses, and Certification of Documents, Licenses, Drug / Alcohol Test, Medical Examination and Travel. We provide Officers and Ratings for wide range of vessels and mobile repair teams of welders- fitters, fabricators, helpers and cleaners as well.

Our objective is to provide Ship Owners and Ship Managers with a quality of service that instills them with total confidence in our ability to manage the human resources that we are responsible for on their behalf leaving them the freedom to concentrate on the more important aspects of Ship Operation, Management and Ownership.





“GLOBAL PRESENCE AROUND THE WORLD”

The Company's Global presence ensures that your Ship is looked after wherever she may be Operating.

Our vision is to become the Ship Owner's most preferred Ship Management Company through innovation and continual improvement. Marine pride ship management pvt Ltd shall be recognized globally as the leader in state-of-the-art Ship Management, Crewing and Maritime Training Services.



VISION



MISSION

Our mission is to become a leading third party Ship Management Company by investing in people, learning continuously, using our best effort to achieve Zero incidents / Zero pollution on fleet vessels and an environment friendly management ashore.

MARINE PRIDE SHIP MANAGEMENT PVT. LTD. proves to be an efficient organization with well-trained, innovative and motivated personnel serving our customers without compromising on safety, security and environmental protection.



VALUES





QUALITY OBJECTIVES

- ▶ To comply with all our customer requirements.
- ▶ To comply with all applicable State and Federal Laws and Regulations.
- ▶ To follow a concept of continuous improvement and make best use of our management resources.
- ▶ To communicate our quality objectives & our performance against these objectives throughout the company and to interested parties. Take due care^o ensure that activities are safe for Owners, Charterers, Employees, Subcontractors and others whom come Into contact with our activities.
- ▶ To work closely with our customers and suppliers to establish the highest Quality Standards.
- ▶ To train our staffs in the needs & responsibilities of Quality Management.
- ▶ To encourage all staff to exercise their individual responsibility for Quality.

Marine Pride strongly nurtures the value of integrity amongst its shore staff as it forms an essential component of the working culture at Marine Pride. It is how we conduct ourselves and how we do business. It is non-negotiable. At Marine Pride we believe that how you do something is as important as what you do. At 10MS it goes beyond businesses, brand and infrastructure. Marine Pride employees have a supreme foundation which not only helps them to build their careers, but also enables them to accomplish their dreams.



INTEGRITY





SHIP MANAGEMENT

Our systems are geared towards achieving technical excellence in Ship Management. We have steadily grown and have become one of the leading, independent, third-party ship managers world wide. Ship management services offered by **MARINE PRIDE SHIP MANAGEMENT PVT. LTD.** includes: Technical Management, Crew Management, New Ship Building Project Management, Consultancy and Operational Matters.

The group is structured around centers of competency - fleets of certain ship types- to ensure the ships are handled by our people who understand your business and are centrally controlled to ensure uniform high standards

Our Total Vessel Management Services include Technical Management, Crew Management, Vessel Accounting & Payroll Management, Procurement services and System Analysis. We also offer Dry Docking, New Building Supervision and System Implementation.

It is our policy and commitment to operate all vessels in the safest and most efficient manner while Meeting the requirements of the Owners, International and National regulations, Flag States, Classification Societies and Charterers. We have an excellent relationship with all present Ship Owners and Managers.





FLEET PERSONNEL MANAGEMENT

Our Personnel Management team is a morale booster to employees and in turn to management who enjoys employee success. The crews sourced are well qualified as per STCW requirements and having suitable capability for every type of ships.

SOURCING

Our Sourcing team adds value to organizations by building competitive intelligence, creating lists for future hiring, generating referrals and mapping out hiring demand and compensation.

INTERVIEWING

Our technical team of experts gauges the competency & attitude of the Candidates by having face to face interaction. Successful seafarers are proposed to the Management For placement onboard.

BRIEFING & JOINING

During the briefing sessions, our professionals virtually project the overall condition of the vessel to the joining crew. Our travel team ensures the best transport arrangements for the seafarers from their hometown to the vessel & vice versa.





CREW MANAGEMENT

At MARINE PRIDE SHIP MANAGEMENT PVT LTD, We have established stringent Crew Management procedures with multi-layered interviews and risk assessment for the recruitment of human capital. Our Officers and Crew are handpicked with highest level of commitment and quality consciousness and they maintain a consistent state of awareness and professionalism. With an objective of "Right Person for Right Ship at the Right Time" our one stop Crew Management service includes Recruitment, Forward Planning, Deployment, Union Relationships & Negotiation, Budgeting & Variance Analyses, Pre-Joining Documentation & Verifications, Processing of Flag State Documents and Crew Repatriation arrangement assistance. With our representation around the globe, we are well equipped to fulfill the needs of the Owners in providing highly competent and certified crew for their vessels. We have built a large pool of a dedicated sea going personnel by strongly emphasizing on efficiency, effectiveness, pro-active approach, commitment and professionalism.

Our Crewing Database is having details of more than 5000 skilled seafarers and is updated on a continuous basis with Medical, Certification and other information including Crew Training and their appraisals.





TECHNICAL EXPERTISE

Main Fleet's

- General Cargo Vessels
- Bulk Carriers
- Container Carriers
- RO-RO Vessels
- Woodchip Carriers

Tanker's

- Oil Tankers
- Chemical Tankers
- GAS Tankers

Offshore

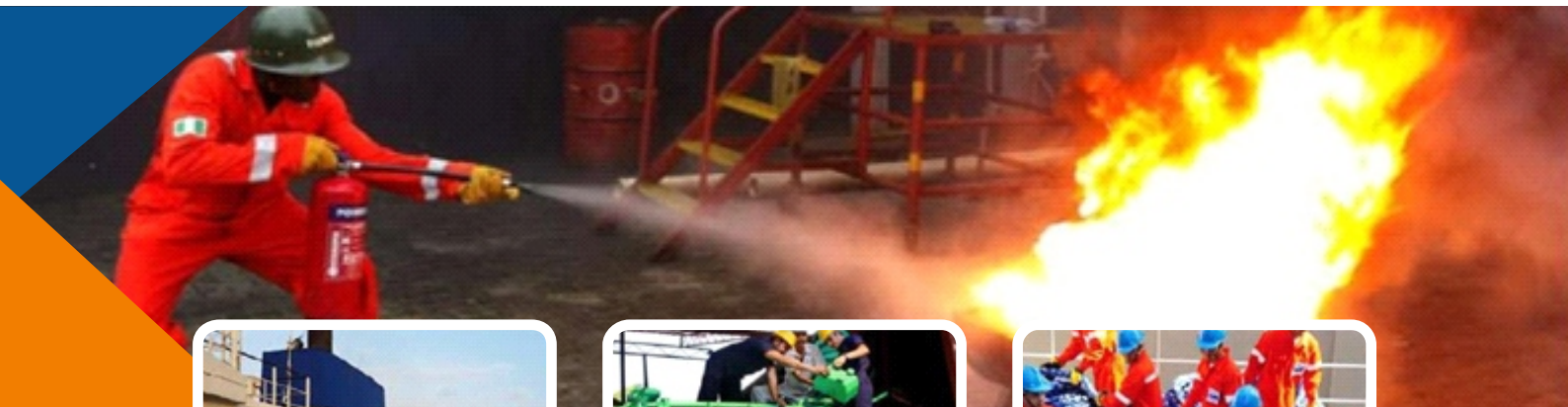
- Supply Vessels
- MBC (Mini Bulk Carriers)
- Salvage Tug
- DP Vessels
- Dredgers

RIG

- Oil Platform Barges

Port Jobs

- Assistance and Support Staff



MARINE TRAINING

MARINE PRIDE SHIP MANAGEMENT PVT. LTD. is committed to imparting this training in a consistent manner aiming at the satisfaction of the trainees and meeting their needs as per the guidelines of Directorate General of Shipping, Govt. of India norms. With the imposition of various regulations by the International Maritime Organization (IMO) and with STCW 1978/STCW 2010 as amended is mandatory training requirements for seafarers.

The courses conducted at the D. G. Shipping (Government of India) approved Academy in various part in India comply with the requirements of Standards for Training, Certification and Watch keeping STCW 1978 & 2010. Training is imparted by qualified and experienced faculty members using the latest aids for practical demonstration.



WHY MARINE PRIDE SHIP MANAGEMENT PVT. LTD. ?



WHAT WE OFFER

- ▶ We offer prompt, punctual & personalized service.
- ▶ We render technical advice and economic deals.
- ▶ Our services ensure documentation and convenience in matters of accounting & thus guaranteed prevention of losses.
- ▶ Thorough & precise planning, scheduling & cost effective packages.
- ▶ One stop solution for all your business promotion needs.
- ▶ Strict Compliance to Flag state requirements, classification rules, government laws & regulations.
- ▶ Staying alert & highly sensitive to quality requirements, especially in providing service, spares & in the area of management.

MARINE PRIDE SHIP MANAGEMENT PVT. LTD. is a truly international and a borderless company. MARINEPRIDE is a company characterized by pride, confidence and cultural diversity like a ship we operate. We are an ideal company to start or develop your career either at sea or in one of our offices. At MARINE PRIDE, we make sure that our employees feel at ease with the company. We reward hard and good work. We provide a modern working environment and we are dedicated to make sure that our employees enjoy a good family life.





OUR ADVANTAGES

Integrated Maritime Solutions Around The Globe

COMMITTED TO OFFERING FIRST CLASS SHIP MANAGEMENT

EMPHASIS ON HEALTH, SAFETY & ECO SYSTEM

ASSURANCE ON GUARANTEED UP TIME SERVICES

HIGH STANDARDS OF MAINTENANCE AT A REASONABLE COST



24 / 7 SUPPORT ON CALLS & EMAILS

SOCIAL

Today environmental safety is more important than anything else, and we follow strict measures to keep the environment safe while our operation are carried. Ifs our responsibility to keep every member of our team in a healthy atmosphere.

We believe in providing high levels of personalized service with honesty, integrity, expertise, technical proficiency and use excellent quality products and components in all that we do to ensure unmatched value for our customers.



*The endless boundaries of
the ocean inspired the challenges*

**"GLOBAL Presence
AROUND The WORLD"**



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SHIP MANAGEMENT PVT. LTD.**

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